



**GCFB**

**SELECTION AND APPOINTMENT OF SCHOOL  
PRINCIPALS AND ASSISTANT PRINCIPALS**

---

The goal of staff selection is to procure the best possible staff members for the services which are to be rendered. The recruiting and hiring of Principals and Assistant Principals shall be coordinated by the Superintendent, or designate.

On an annual basis, the division will provide an opportunity for each administrator to express their interest in a transfer or to remain in their current position. Ideally, school administrators would remain in a specific assignment for 4-7 years. School administrators should also gain administrative experiences at varied levels and locations. The Superintendent, or designate, will also endeavor to consult with interested stakeholders to help determine current and potential future leadership needs of the schools in the division.

When a specific Principal or Assistant Principal position becomes available the guidelines for selection and appointment outlined in GCFB-R shall be followed. Continuous development of future leaders from within Sunrise as well as recruiting exemplary leaders from outside the division are both very healthy hiring practices.

|  |                      |                         |
|--|----------------------|-------------------------|
| <b>Cross Reference:</b>                |                      |                         |
| <b>Date Adopted:</b> November 24, 2017 | <b>Date Amended:</b> | <b>Board Motion(s):</b> |