



# Northern Lights

SCHOOL DIVISION NO. 113

September 22, 2025

Dear Parents/Guardians:

Northern Lights School Division No. 113 (NLSD) is committed to providing safe, caring, and accepting learning and work environments for our students, staff, parents/guardians, and members of our wider learning community who are guests in our facilities. In keeping with our commitment to safety, NLSD is a community partner in the Northern Saskatchewan Community Threat Assessment and Support Protocol. This protocol allows us to respond quickly to any potential threatening incidents through the use of the Violence Threat Risk Assessment.

Student and staff safety is our number one priority. Our commitment to student and staff safety is to take all threats seriously, conduct investigations, and include an appropriate response. All actions or statements suggesting intent to harm or act violently against someone, or something, will be considered a threat and will be assessed utilizing an Assessment of Risk to Others (ARTO), a trauma-informed and equity and inclusion guided practice. This assessment enables us to respond more effectively to situations where students may pose a risk/threat to themselves or others. The protocol outlines how a school responds to threatening incidents, including, but not limited to: possession of a weapon or replica weapon; bomb threat or plan; verbal or written (including electronic) threats to harm oneself or others, and fire setting. This letter constitutes Fair Notice of this process.

The ARTO process aims to identify strategies for supporting students to prevent their behaviour from becoming violent or self-injurious. Community partners, such as the RCMP and community agencies, may become involved in an ARTO to provide effective support and share confidential information that may help inform those working on developing safety and intervention plans.

Parents and guardians will be notified if an ARTO will be conducted on their child. If parents/guardians cannot be reached, or if they choose not to provide consent but a concern for safety still exists due to threatening behaviour, the threat assessment will still proceed. Personal information shared throughout this process will be respected and balanced with each individual's right to privacy and the safety needs of all.

NLSD is proud to provide this level of support for school safety and is fortunate to have our community partners working with us. The ultimate goal, as always, is to continue to ensure student safety within a caring environment.

Yours in Education,

Jason Young  
Director of Education