

Administrative Procedure 3043

Violence in the Workplace

1. It is the policy of the Board of Education to strive to provide a violence-free working environment for its employees.
2. This policy is put in place to comply with requirements of the Workers' Compensation Board.
3. Section 8.88 of the Workers' Compensation Board Industrial Health and Safety Regulations defines violence as follows:

“Violence means the attempted or actual exercise by a person, other than a worker, of any physical force so as to cause injury to a worker, and includes any threatening statement or behaviour which gives a worker reasonable cause to believe that the worker is at risk of injury.”